AASCA General Directors' Meeting Minute

LOCATION
PRIMARY FACILITATOR:
DATE:
TIME:

Marriot Dadeland, Miami, Florida Mrs. Liliana Jenkins, AASCA President May 3rd-May 04th, 2018 9:30 am- 4:00 pm





ASCA GENERAL DIRECTORS' MEETING

LOCATION:
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TIME:

Dadeland Marriot Hotel Miami, FL Mrs. Liliana Jenkins, AASCA President May 03rd - May 04th, 2018 9:00 a.m.-4:00 p.m.



	NAME	SCHOOL		E-MAIL	
1	Michael Johnston	Colegio Maya	GUA	mjohnston@cm.edu.gt	
2	Sharon Canadine	Colegio Interamericano	GUA	sharon.canadine@interamericano.edu.gt	
3	Jaime Comandari	Decroly Americano	GUA	jaime.comandari@decrolyamericano.edu.gt	
4	Patricia Marshal	American School of Guatemala	GUA	pmarshall@cag.edu.gt	
5	Kathleen Serverian-Wilmeth	Colegio Americano del Sur	GUA	kwilmeth@cas.edu.gt	
6	José Antonio Peyré	The Village School	GUA	tonypeyre@yahoo.com	
7	Ronald Vair	Escuela Internacional Sampedrana	HON	<u>rvair@seishn.com</u>	
8	Liliana Jenkins	American School, Tegucigalpa	HON	ljenkins@amschool.org	
9	John J. Ketterer	Discovery School	HON	dsdirector@discoveryschool.edu.hn	
10	Courtney Cullum	Mazapan School	HON	courtney.cullum@mazapanschool.edu.hn	
11	Luis Chavez	Happy Days Freedom	HON	Ichavez@happydaysfreedom.com	
12	Eloisa Rodriguez	DelCampo School	HON	erodriguez@delcamposchool.org	
13	Ken Templeton	Escuela Americana, El Salvador	ESA	templeton.ken@amschool.edu.sv	
14	Chester Stemp	Colegio Internacional de S. Salvador	ESA	c.stemp@ciss.edu.sv	
15	Grazia Bettaglio	Colegio Maya, El Salvador	ESA	gbettaglio@colegiomaya.edu.sv	
16	Claudia Pardo	Escuela Panamericana	ESA	pardoc@escuelapanamericana.org	
17	Maria I. Rivas	St. Augustine Preparatory School	NCA	mrivas@csa.edu.ni	
18	Jeff Keller	American Nicaraguan School	NCA	jkeller@ans.edu.ni	
19	Adolfo J. Gonzalez	Lincoln International Academy	NCA	adolfo@lincoln.edu.ni	
20	Elizabeth Head	Pan-American School	CRC	elizabeth.head@panam.ed.cr	
21	Gloria Doll	Mariam Baker School	CRC	gdoll@mbs.ed.cr	
22	Robert Rinaldo	Lincoln School	CRC	rrinaldo@lincoln.ed.cr	
23	Scott Adams	Country Day School	CRC	scott_adams@cds.ed.cr	
24	Chirstian Joneliukstis	American International School	CRC	director@ais.ed.cr	
25	Viki Stiebert	International School of Panama	PAN	vstiebert@isp.edu.pa	

DISCUSSION ITEMS:

- 1. Welcome and Introductions.
- 2. Follow up on Attendance compliance to Principal and Director Meetings.
- 3. Tri-Association Conference, Santo Domingo, Dominican Republic.
- 4. Summary of Tri supported professional development 2017-18.
- 5. Review of Minutes from ADs and Principals' Minutes.
- 6. Financial Report.
- 7. Premier Health Presentation from PA Group.
- 8. Community Service Award.
- 9. PD afternoon for GD.
- 10. AASCA Events Report 2017-2018.
- 11. AASCA Events Calendar 2018-2019.
- 12. AASCA Pledge Calendar, 2019-2020.
- 13. Happy Trails.

1. Welcome and Introductions

Liliana J. opened the meeting and welcomed everyone. All directors introduced themselves. The draft agenda for the meeting was then revised.

2. Approval of GD meeting minutes from May 2017

Liliana mentioned that the minutes were sent to all directors and that there is also a copy in the AASCA website. She indicated that if there were any objections to the minutes, to please address them or to approve them as written. *Jeff K. moved to accept last meeting minutes from the 2017 GD meeting, Ron V. seconded the motion and the motion was approved unanimously.*

3. Follow up on Attendance compliance to Principal and Director Meetings.

It was decided last year that all schools needed to attend the GD meetings and at least one of the other meetings (HS/MS Principals, AD meeting). The consequence if schools fail to participate was stated as follows in 2017: failure to comply with the attendance policy will result in suspension from all AASCA student events and activities for the following school year.

Discussion followed on why this is very important. Grazia B. indicated that it made sense that if schools want to host events, their Principals should be present at the meeting where decisions are happening. At the last HS/MS Principal's meeting there were 21 schools represented (it is important to note that schools can send Principals from MS or HS and include vice-principals). Even though schools can send more than one person they only get one vote at any of the meetings. Ron indicated that the above measure has been effective since 25 of the 26 schools came to this GD meeting in Miami.

4. Tri-Association Conference, Santo Domingo, Dominican Republic.

Ron V. indicated that the Tri-Conference will not be held in October as usual. This year, it will take place in Santo Domingo, Dominican Republic in September as follows:

- September 26-27, 2018 (Pre-conference Institutes)
- September 28-29, 2018 (Main Conference)
- Host School: Carol Morgan School /Conference Hotel: Intercontinental

Registration is already open for the conference; early bird discount runs through September 1st. Last year, it was decided that each school has to send at least one person to the conference. This year, one registration fee per school is built into the fee that AASCA pays to Tri. The idea behind this was to motivate all schools to attend because PD funds from Tri are only available to schools that attend the annual conference. Liliana recommended to take advantage of this initiative and begin the registration for the conference as soon as possible.

5. Summary of Tri supported professional development 2017-18. Call for 2018-19 AASCA proposals.

Most of the schools that hosted PD supported by Tri invited other schools to participate. Some of the PD opportunities were the following:

- Maya school Guatemala: Michael J. reported that Maya School did Cognitive Coaching with Doreen Merola, doreen.merola@qmail.com (around 10 people attended) and Big DATA-Little DATA. with Jennifer Sikes, jenniferlynnsikes@gmail.com (Mike J. also suggested that November is a good month to do PD and invite other school since his school's workshop was held on that month and around 40 people attended).
- Mazapan School, Honduras: Courtney C. indicated that Mazapan school had Crisis and Trauma Response: Psychological First Aid and Skills for Psychological Recovery with Dr. Douglas Walker- CIS Affiliate, dwallacewalker@gmail.com, and four counselors from other schools participated.
- American School, Guatemala: Patricia M. had a Google Summit at her school. They also reached out to other AASCA school to participate. Good news for next year is that the ASG is allocating five scholarships in their budget to benefit participation from other schools.
- Pan-American School, Costa Rica: Elizabeth H. also put together a Google Summit; it turned out to be a very successful event with more than 180 participants.
- **Escuela Sampedrana, Honduras:** Ron V. had Tracy Tokuhama-Espinosa (http://traceytokuhama.com/) on Brain Research, and Kevin Bartlett from Common Ground Collaborative (CGC, https://www.thecgcproject.org/).

Ron V. indicated that we had agreed that when we had PD sessions, schools would share and let other schools participate. So he encouraged all AASCA member schools to support this professional growth collaboration among schools. There were some initiatives mentioned for next year but then participants decided to have an afternoon PD session lead Michael J., Vicky S., and Sharon C. and a shared google document was created with the possible PD options.

6. Review of Minutes from ADs and Principals' Minutes

Unified Division vs. two divisions: Robert R. read the letter by the Principals and the recommendations by the Athletic Directors. A lengthy discussion followed were all options were taken into account: go back to two divisions (350 students 7th grade up or 460 6th grade up), maintain a unified division, ADs with and a two-day meeting at the end of the year to analyze one more year of unified division, unified except soccer, division of boys and girls just for soccer. A decision was taken (if follows below) but during the following day of the meeting the group revised the decision, and another discussion took place to analyze that decision further. After the discussion, proposals were made to come up with clear guidelines to revise at least two years of data from the Unified division. Soccer was one of the major concerns addressed by the Athletic Directors, Principals and General Directors. Some Directors also thought that some host schools did not follow recommendations for the unified tournaments and that also caused some problems that could have been prevented.

After many years of recommendations from the Athletic Directors to unify the tournaments, most General Directors thought that one year of data from unified tournaments was not enough to change again. Elizabeth H. motioned to keep tournaments unified for one more year, schedule a meeting between the Athletic Directors at the end of the year, to work up the logistics of the tournaments in order to make them work as best as possible and then reevaluate the decision. Tony P. seconded the motion and Liliana J. called for a vote. After another discussion on experiences in other regions of the world, regional eliminations, soccer by genders etc., 17 directors were in favor, 6 were against, and one abstained to vote. The motion passed by a majority of votes. General Directors indicated that there is a real appreciation of the recommendations done by the Athletic Directors and Principals. Their work is certainly valued as can be documented in the time taken to discuss, analyze and come up with a decision in regards to this topic during this meeting. In

addition, Elizabeth H. proposed to form a committee between the three GD that will host unified events (Ron V., Robert R., and Vicky S.). Those directors "en petit comité" would analyze what they see, the information they receive from their ADs and Principals, meet before the GD meeting and report on the best course of action for next year. Jeff K. motioned to accept this recommendation, it was seconded by Liliana J. and everyone voted in favor.

 Scholarships for students who play in sports and might not have good grades: Discussion followed and there was consensus that each school can have their own policies for scholarships. As a recommendation, students should be enrolled before the school year starts in order to participate in AASCA tournaments but there might be students who move in the middle of the year. It was agreed that no policy would be instituted but that the following ethical statement should be included in the AASCA guidelines for the tournaments:

AASCA does not condone nor encourage the recruiting of students for purpose of competition. AASCA schools shall respect the integrity of the student and staff populations of all member schools and refrain from actively recruiting students and staff from other AASCA institutions.

Courtney C. motioned to accept the ethical statement as written. Liliana J. seconded the motion and everyone agreed to implement it.

- Creating a sportsmanship team with one student per school instead of school award: On this topic there was an interesting discussion of the possibilities that this recommendation might bring to the overall advancement of the tournaments. One school felt uncomfortable that as a host they won the tournament and both sportsmanship awards for boys and girls. Other schools mentioned that the sportsmanship award should not change because many schools look up to that specific award. Robert R. motioned to maintain the sportsmanship award as it is right now, Ken T. seconded the motion and everyone voted in favor not to change the actual sportsmanship award.
- AASCA website: Panama flag in documents and Manuals: Adolfo G. and Tita H. will revise documents in the AASCA website that may have the Panama flag upside down. In regards to the Events Manual and rules and guidelines for student activities, Athletics Directors and Principals should revise them and

propose changes. Changes should be sent to the AASCA GD board to make them effective.

- Cost of events, Athletic Directors recommended to review the costs of events and make sure to cover all expenses: Discussion followed on this topic, some schools were on budget, some had more expenses but were able to cover them with sponsors, and other schools went overboard with several thousands of dollars. For Soccer biggest cost was fields, delegates and security, maybe eliminate food and lower cost that way. The recommendation was to make sure you are aware of the budget, limitations and specifics for each tournament in order to plan accordingly, try to find sponsors to help schools cover the costs and if the budget is not sufficient for the event consider to eliminate food (maybe by modifying opening and/or closing ceremony).
- Referees and Judges (quantity for different tournaments): Some of the recommendations were to revise the number of referees and judges according to section 4.2 in the Principal's minute. Discussion followed, and the overall recommendation was to plan according to the budget allocated for each event. After the discussion, Adolfo G. moved to keep the numbers according to the guidelines in the AASCA Events Manual. Liliana J. seconded the motion and all Directors were in favor. However, as mentioned before in bullet-point number four, Principals and Athletic Directors will revise the Events Manual and the revised manual will be sent to the GD Board for approval.

7. Financial Report

Ron V. presented the Financial Report to the group. The financial goal of AASCA was to have one year of operation in cash as a reserve. AASCA has achieved that goal and the current balance is in good standing. In this year's balance there are two items to mention, one is that a school paid twice and next year they will not pay (just for the difference in the fee) and the AD meeting reimbursement is not included yet in the balance. AASCA has not increase its operational fee but Tri registration increased (built in registration for one participant is already there). EBSCO fee increased by 4.5%, and NAIS fee went up 5%, that is why overall AASCA dues have increased. It is important to remember that as part of Tri-Association, AASCA school pay a fraction of what associated individual membership cost. As an example NAIS membership is around \$3000 dollars but as collective members, AASCA schools only pay \$331 dollars. It is up to the schools how much they can get out of those memberships (Jeff K. recommended NAIS governance and leadership trainings).

Below is the sample receipt AASCA schools will receive this year including the different fees that are part of the annual payment.

A.A.S.	C.A Annual Dues	Invoice Date 2018-2019		
Bill to: AASCA SAMPI	LE	Attn: Directo	r	
Description				Amount
	Annual Tri-Association Dues		\$	1,554.00
	EBSCO Delux Packet		\$	2,453.00
	NAESP Membership		\$	165.00
	AASCA dues		\$	1,000.00
	COHP		\$	200.00
	NAIS		\$	331.00
Plea	Sub-Total Wire Transfer Fees (when applicat Total ase make check to: AAS		\$ \$ \$	5,703.00 40.00 5,743.00

A brief discussion followed on the support provided by AASCA to Children of Haiti Project (COHP, http://www.childrenofhaitiproject.org/#creating-the-future-leaders- of-haiti). Ron V. recommended that AASCA members increase their support to \$200 dollars. Discussion followed and some suggestions were made:

- At next GD meeting, craft a plan for this contribution.
- Include information of this project in the AASCA website.
- Include information about the project in each school's website.

• Try to connect this project to something done at a local level with the school clubs.

Ron V. moved to increase the contribution to the COHP from \$100 to \$200 dollars per school for the 2018-2019 year. Ken T. recommended to revise these type of contributions on a yearly basis. After a brief discussion, the motion was seconded by Patricia M. and everyone voted in favor. Then Ron V. presented the Treasurer Report:

	Treasurer's	Report 2017-18	3		
	Balance	Credit	Debit/Checks	Interest	Fees
May 01 2017- May 31 2017	120,433.41				
		0.00	15,775.89	4.80	2.00
June 01 2017-June 30 2017	104,660.32				
		0.00	4,748.00	4.23	2.00
Jul 01 2017-Jul 31 2017	99,914.55				
A 01 2017 A 21 2017	00 016 70	0.00	0.00	4.24	2.00
Aug 01 2017-Aug 31 2017	99,916.79	3E 901 00	104,180.48	4.04	2.00
Sep 01 2017-Sep 30 2017	31,629.35	35,891.00	104,180.48	4.04	2.00
3ep 01 2017-3ep 30 2017	31,029.33	46,225.00	0.00	2.56	107.00
Oct 01 2017-Oct 31 2017	77,749.91	40,223.00	0.00	2.50	107.00
	,	20,545.00	0.00	3.65	32.00
Nov 01 2017-Nov 30 2017	98,266.56	,_			
		10,283.00	0.00	4.07	32.00
Dec 01 2017-Dec 31 2017	108,521.63				
		15,370.00	2,500.00	5.09	2.00
Jan 01 2018- Jan31 2018	121,394.72				
		5,135.00	0.00	5.32	17.00
Feb 01 2018-Feb 29 2018	126,518.04				
		0.00	0.00	4.85	2.00
Mar 01 2018-Mar 31 2018	126,520.89	5 4 4 2 0 0	0.00	F F0	47.00
Apr 01 2019 Apr 20 2019	121 652 20	5,143.00	0.00	5.50	17.00
Apr 01 2018- Apr 30 2018	131,652.39	1,220.00	0.00	5.43	17.00
Closing April 30	132,860.82	1,220.00	0.00	3.43	17.00
Closing April 30	132,000.02				
Transactions Pending					
HS/MS Principal's Meeting		0.00			
Webmaster 2017-2018		2,844.00			
Community Service Awards		500.00			
Directors' Meeting		3,000.00			
ES Principal's Meeting		1,244.00			
AD Meeting		0.00			
Drojected Delegas	420 272 02				
Projected Balance	125,272.82				

To conclude, Ron V. also mentioned that Next Frontier Inclusion has a unique opportunity this year. From October 21st to the 25th, they will have a tour to Reggio Emilia in Italy. *The Reggio Emilia Tour: How to Support Early Childhood Children with Special Rights*. You can find all the information at: http://www.nextfrontierinclusion.org/wp-content/uploads/2018/04/NFIReggio2018flyer.pdf or please contact Ron for additional information.

8. Premier Health Presentation from PA Group

Premier Health is an international healthcare plan exclusively developed to provide comprehensive protection worldwide. This high-end plan is tailored to the needs of non-US residents that require global coverage including the United States. A presentation on the services of the PA Group was done by Lorraine A. Jimenez, Vice-President of Group Benefits for Accident & Health Division. PA Group Headquarter are in Coral Gables, Miami and their website is: https://www.pagroupco.com/

9. Community Service Award

Principals unanimously recommended to grant the Annual AASCA Community Service Award to the project ANDL Diabetic Children Assistance from Lincoln International Academy. The GD group unanimously accepted the recommendation as stated by the Principals. The \$500 dollars' check was presented to Adolfo G. to take back to his school.

10. PD afternoon for GD

The AASCA Board would like to thank Michael J., Vicky S. and Sharon C. for the initiative to prepare a PD session that included as an outcome a working google document on different topics such as: Child Protection, Governance, Global Issues Network (GIN), Next Steps for AASCA, Media and Innovation (STEM/Makerspace), Professional Growth/Development/Appraisal, Coaching, Assessment (transition to criteria standards), and Common Ground Collaborative. This year, it was also highlighted that seven new directors were appointed to the AASCA region, Ron V. gave the group a brief history and description of AASCA but the PD afternoon and dinner was a great way to get to know everyone better.

11. AASCA Events Report

Hosting Directors reported on the 2017-2018 events. There were no additional issues besides the problems or situations outlined in the Principals' Minute regarding the unified events. Hosting Directors reminded the group to contact them regarding any support, suggestions, or best practices to the events as other heads set up to host the following events for the next year:

- HS Leadership Conference, Happy Days School, Honduras. Expensive event but overall a good event.
- Swimming and Tennis, American Nicaraguan School, Nicaragua. Jeff K. indicated that it was a very successful event and that there were no problems hosting both events together.
- Elementary Principal's Meeting, Discovery School, Honduras. Liliana J. explained that participation was good and DS reached out to her for PD options for the group,
- Unified Basketball, Colegio Interamericano. Guatemala. Robert R. indicated that they had good organization, the community was great, and ceremonies were well done.
- Knowledge Bowl, American Nicaraguan School, Nicaragua. Dates were changed and Jeff K. said that that was one of the issues. This was their first time to host KB and the logistics for the number of classrooms created interference with class time. The other issue was a situation with the questions (printed and labeled but somehow they had to obtain new questions due to a mix-up with them). Recommendation for hosting schools: be aware of the amount of rooms needed for the event (school days and event interfering with class time).
- AD meeting, Saint Augustine School, Nicaragua. Maria Isabel R. told the group that they had a very good attendance. PD for a whole day (leadership and team building). Everything went well but there were some complains that ADs propose different things and sometimes changes do not take place at GD level.
- Cross Country and Track and Field, Colegio Maya, Guatemala. Michael J. said that it is a big event to undertake because you need two facilities to host it and you have to be aware of MS and HS. The hardest part was the logistics for the two events.
- Drama Festival, Escuela Americana, El Salvador. Ken T. indicated that the event went well but they used an outside facility for the event and the logistics for the transportation were a little complicated.
- Unified Soccer, Lincoln School, Costa Rica. Robert R. explained that this is a huge event: 26 AASCA schools participated, 36 teams, 106 games, 780 students, around 500 parents, around 2500 people at the ceremonies. They spent \$10000 (for icebreaker, inauguration and closing ceremony). Overall was a very good event, they had a really good time. The event was kept on budget (inscription fee and with support of sponsorships).
- MS Sportsmanship Festival, American School of Tegucigalpa. Liliana J. indicated that
 it was a very special event, really well done. Unfortunately, because of the political
 situation, many schools did not attend, but they had more than 100 students
 participating. Everything was done at the school.
- Science and Engineer Fair, American School of Guatemala. Patricia M. told the group that it was a low key event, very small number of students participating. The student did a really great job and it was great to see the students working.
- Unified Volleyball, Escuela Internacional Sampedrana, Honduras. Ron V. indicated that it was a big event. It went well. Students really enjoyed it. All the games were done

- at the school. They did it in budget and they are ready to replicate it next year and improve from this years' experience.
- MS/HS Principals' Meeting, Colegio Interamericano and the American School, Guatemala. Everyone had a great time and the Principals enjoyed very much the professional development day (Project Based Learning).

12. AASCA Events Calendar 2018-2019

EVENT	DATE	SCHOOL	
Tri Association Conference	Sept. 25-30, 2018	Carol Morgan School	ром
ES Principals' meeting	Oct. 11-14, 2018	Mariam Baker School	CRC
MS Leadership Conference	Oct. 17-21, 2018	Balboa Academy	PAN
Unified Basketball	Oct. 24-28, 2018	Lincoln School	CRC
PANAMUN	Oct. 24-28, 2018	International School of Panama	PAN
Knowledge Bowl	Nov. 07-11, 2018	American School of El Salvador	ESA
Cross-Country/Track & Field	Nov. 28-Dec. 02, 2018	American School of El Salvador	ESA
Music Festival	Jan. 23-27, 2019	American School of Tegucigalpa	HON
Math Counts	Jan. 31-Feb. 03, 2019	American School of El Salvador	ESA
HS Leadership Conference	Feb. 06-10, 2019	Village School	GUA
Unified Soccer	Feb. 20-24, 2019	International School of Panama	PAN
Invitational Swimming	Mar. 13-17, 2019	Colegio Americano Guatemala	GUA
Tennis Tournament	Mar. 13-17, 2019	DelCampo School	HON
Middle School Sports Festival	Mar. 20-24, 2019	Pan-American School	CRC
Science Fair	Mar. 20-24, 2019	American School of El Salvador	ESA
Unified Volleyball	Apr. 03-07, 2019	Escuela Internacional Sampedrana	HON
Athletic Directors' Meeting	Apr. 07-09, 2019	Mazapan School/San Pedro Sula	HON
MS/HS Principals' Meeting	Apr. 24-28, 2019	Lincoln International Academy	NCA
General Directors' Meeting	May 01-04, 2019	Marriott Dadeland Hotel, Miami	USA

13. AASCA Pledge Calendar, 2019-2020

EVENT	DATE	SCHOOL
HS Leadership Conference		CAG/Mazapan/Balboa/LS/
MS Leadership Conference		EIS/ Pan American CR
Tri Association Conference		
Unified Basketball		EAS/AST/
ES Principals' meeting		Mazapan school
PANAMUN		International School of Panama
Knowledge Bowl		Maya Guatemala
Cross-Country/Track & Field		EIS
Drama Festival		Lincoln Costa Rica
Athletic Directors' Meeting		CISS/Maya El Salvador
Math Counts		EAS (El Salvador)
Unified Soccer		EIS / Lincoln Int´Academy
Invitational Swimming		CAG/LIA/CSA
Middle School Sports Festival		ISP
Tennis Tournament		EAS
Science Fair		ISP
Unified Volleyball		Lincoln Int´Academy/ Pan-American School
Athletic Directors' Meeting		CISS/Maya El Salvador
MS/HS Principals' Meeting		Panamericano El Salvador
General Directors' Meeting		Miami, (Dadeland Marriott Hotel)

14. Happy Trails

AASCA GD meeting will take place in Miami from May 1st-4th, 2019. Location might change depending on the cost of a different venue. Liliana indicated that all topics were addressed, thanked everyone for their active participation and concluded the meeting wishing safe travels to all participants.